



## **SENSITIVITY AWARENESS TRAINING PROGRAM OPTIONS**

**KGA offers harassment prevention training for managers and employees in four different, interactive formats.**

### **SENSITIVITY AWARENESS TRAINING WEBINAR (NEW!)**

Live, cost-effective, online training ideal for companies with remote locations. Two-hour interactive session tracks participants' attention and attendance.

### **SENSITIVITY AWARENESS CLASSROOM TRAINING**

Our veteran trainer will customize a program in which the training will illustrate scenarios relevant to each work setting. She will depict examples of miscommunication, inappropriate ethnic and religious remarks, and unintentional harassment by teasing and joking. She will also demonstrate helpful tips for responding to such situations, assessing one's own behavior, and determining when and how to apologize.

### **SENSITIVITY AWARENESS - LIVE!**

Similar to our classroom training, but with the addition of two talented actors portraying vignettes customized to each work setting. The use of scenarios depicted by actors allows us to customize vignettes to your company's culture and objectives. The program also engages participants in a neutral way and is a wonderful alternative to lectures.

### **KGA, INC.**

*MORE HUMAN. MORE RESOURCES.*

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### **ONE-ON-ONE SENSITIVITY TRAINING**

Individual coaching designed to produce behavior change in a valued member of the organization.

Content for all formats includes protected categories of gender, race, religion, disability and age. Also covers current issues related to technology - emails, IM's, blogs, websites, cell phones, text messages.

### **WHY KGA?**

- Customized training that incorporates your organization's harassment policy
- Highly interactive sessions utilize humor, current events and real-life situations to promote participation and attentiveness
- Facilitated by a veteran training consultant with over twenty years of corporate learning and development experience

Contact KGA at **1-800-648-9557** and or e-mail us at [info@kgreer.com](mailto:info@kgreer.com) to learn more or to see a 10-minute excerpt from our training webinar.

*Note: 2009 was California's "retrain" year for harassment training for supervisors working in 50+ employees size companies. Since 2005, CA Regulation AB1825 requires training every 2 years. Some other states have similar requirements.*