



NEW MANAGER ASSIMILATION AND DEVELOPMENT SERIES

This program gives small to mid-size organizations an opportunity to provide regular new manager training on a quarterly, six-month or annual basis. Participation in the program insures a smooth transition for a new or newly-promoted supervisor or manager. Follow-up coaching adds another layer of assurance that your more costly hires and promotions will be successful.

TRAINING APPROACH

Individuals will have an opportunity to attend three, half-day training offerings, over a three-month period. Individuals will have an opportunity to transition into their new role, identifying opportunities for growth and development. Specifically, individuals will develop leadership core competencies, utilize managerial tools, and identify and model best practices as managers and leaders.

In between each session, participants will have an opportunity to apply what they learned, gain feedback, and discuss their experience at the next offering. The focus is on continual learning and immediate utilization of what they learned.

TRAINING TOPICS

- Part I: Transitioning into management
- Part II: Developing core competencies as managers
- Part III: Focus on continual growth and development
- Part IV: (Optional) These sessions may be enhanced with ongoing individualized coaching sessions to further explore areas of development.

KGA, INC. (KATHLEEN GREER ASSOCIATES)

THE MEADOWS, 161 WORCESTER ROAD, FRAMINGHAM, MA 01701
TEL 508.879.2093 FAX 508.875.5574 www.kgreer.com

INSTRUCTOR



Monica Brunaccini is a Senior Human Resources Consultant, Trainer, and Coach with over 20 years of experience. Monica partners with organizations in the areas of organizational and leadership development, change management, talent retention and HR consultation. Monica has a passion and expertise working with new managers, middle level management and high potential employees.

Prior to working with KGA, Monica served as Vice President of Human Resources and Business Services for Network World, Inc., a division of IDG. Before working at IDG, Monica held various human resources and business senior leadership positions in the Financial Services, Healthcare, Childcare, and Information Technology industries.

Monica received her MBA from Babson College and a BA in sociology from Regis College. She is a graduate of the Bentley College Human Resources certificate program and was a faculty member in this program. Monica is also a graduate of Coach University and is a member of both the International Coach Federation (ICF) and the New England Chapter of ICF (ICFNE). Monica currently serves on the ICFNE Board and is Co-President elect for ICFNE for 2005-2006.

