

KGA DOMESTIC VIOLENCE PREVENTION PROGRAM

Domestic violence affects up to 4 million Americans each year. Current or former husbands or boyfriends kill one-third of the victims of homicide in this country. KGA offers a variety of services that are designed to prevent domestic violence on a corporate level, and reach out to victims within the organization. The following is a list of services available to our EAP clients. Accessing the EAP is free of charge. The services are confidential, providing there is no immediate risk of homicide that would require mandatory reporting by KGA.

The EAP may confidentially...

Provide written information and web resources to help employees with timely education on domestic violence issues.

Provide an EAP counselor to support an employee throughout the ordeal. Contact with the EAP may be face-to-face or by telephone.

Conduct an immediate safety assessment and evaluate established support networks, including trusted family and friends.

Help with research, consultation, and referral to outside counselors, support groups, shelters, and other services.

Research specific counselors, support groups, and shelters to determine availability. The EAP can make the many calls needed to find the right solution for an employee and his or her children.

Provide immediate legal consultation to help determine needs around restraining orders, legal representation, and/or preparation for a court appearance.

Connect victims with a court advocate or other person who can help through the difficult legal process.

Provide financial consultation with a certified financial planner in order to assist employees with decisions about finances.

The EAP, with written consent, may also...

Work with an organization's security department to plan for contingencies. A security plan may include a protocol for phone answering, front desk response, and escort services.

Work with managers and human resources representatives on a plan for a leave of absence, safety plan, or other accommodation.

On an organizational level, the EAP may also be helpful in developing workplace violence policies and protocols, doing threat assessments, and providing violence prevention training for managers and employees. These efforts become more successful when there is an active interdisciplinary task force involved, and when senior management lends its support to the issue.

Contact the EAP at any time at 800-648-9557 or email us at info@kgreer.com.

KGA, INC.

IMPROVING EMPLOYEE AND MANAGER PERFORMANCE

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